

# HYREUS

<b>Policy Name:</b>	Modern Slavery Statement
<b>Date:</b>	23 Nov 2020
<b>Version:</b>	1

This statement is made as part of Hyreus' commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Hyreus operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

## 1 Our Business

Hyreus is a limited company operating in the recruitment sector. We provide introduction services by supplying temporary workers and permanent workers in the construction and engineering sectors.

Hyreus is an independent business.

### 1.1 Who we work with

As a "neutral vendor", we work with other businesses to supply workers to hiring companies. All of the workers we supply are hired directly by other businesses, and we facilitate supplying them to the hiring companies. [Some of these workers operate through their own limited companies.]

The hiring companies that we work with are located in the United Kingdom. The workers] we supply live in the United Kingdom.

### 1.2 Other relationships

As part of our business, we also work with the following organisations:

- the Recruitment and Employment Confederation ([www.rec.uk.com](http://www.rec.uk.com))

## 2 Our Policies

Hyreus has a modern slavery policy available at [www.hyreus.co.uk](http://www.hyreus.co.uk)

### 2.1 Policy development and review

Hyreus' policies are established by [our directors and our senior leadership team, based on advice from HR professionals, industry best practice and legal advice. We review our policies annually, or as needed to adapt to changes.

## 2 Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

- When engaging with suppliers, we ask for evidence of their processes and policies, including commitments around modern slavery, human trafficking, forced labour, human rights, and whistle-blowing.

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- We conduct audits before entering into a commercial relationship with any business where there is the potential for risk. These audited businesses form the basis of our preferred supplier list.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- Only senior members of staff who have undergone appropriate training for assessing modern slavery risks in the supply chain are authorised to sign contracts and establish commercial relationships in any area where we have identified the potential for risk.
- We ensure that all of our suppliers are members of appropriate industry bodies and working groups.
- Our staff are encouraged to bring any concerns they have to the attention of management.

### 3 Our Performance

As part of monitoring the performance of [Business name], we track the following general key performance indicators:

- the level of modern slavery training and awareness amongst our staff

### 4 Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management. As part of this, our staff are encouraged to discuss any concerns that they have.